

Chief Constable
Michael Barton
Durham Constabulary



Altogether Better Policing

Problem Orientated Policing

Why does it work?

How to sustain it?



Altogether Better Policing

Durham Constabulary

PO9-12 (B)

Our Vision

We will deliver excellent policing, inspiring confidence in victims and our communities, by:



Altogether Better Policing

- Protecting Neighbourhoods

- Tackling Criminals

- Solving Problems

... around the clock

Proud to deliver value for money policing to the people of County Durham and Darlington.

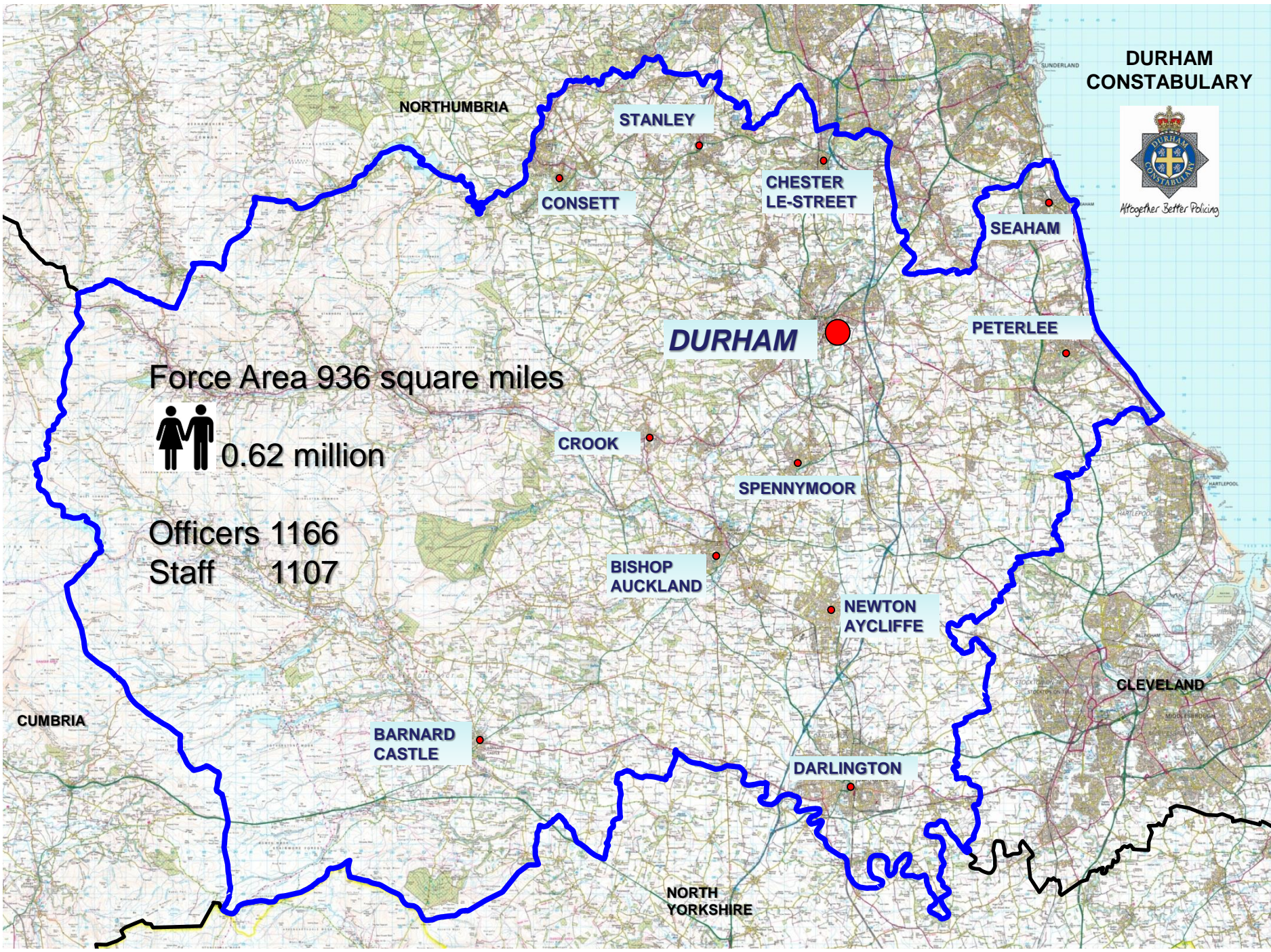


Altogether Better Policing

**DURHAM
CONSTABULARY**



Together Better Policing



Force Area 936 square miles

 0.62 million

Officers 1166
Staff 1107

Values

Positive

Fair

Courageous
with Integrity



Altogether Better Policing

Identify and Celebrate Success



PEEL judgments table

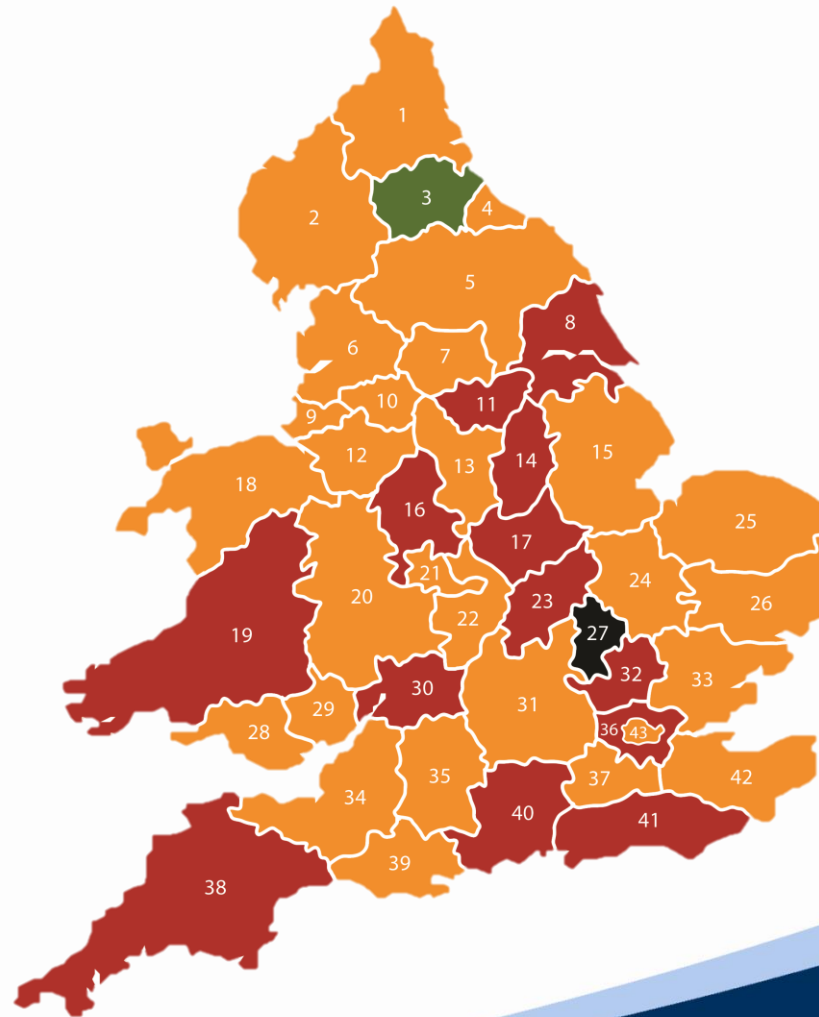
Force name (43 forces)	Effectiveness					Efficiency				Legitimacy			
	How effective is the force at preventing crime and anti-social behaviour, and keeping people safe?	How effective is the force at investigating crime and managing offenders?	How effective is the force at protecting those who are vulnerable from harm, and supporting victims?	How effective is the force at tackling serious and organised crime, including its arrangements for fulfilling its national policing responsibilities?	Effectiveness	How well does the force use its resources to meet its demand?	How sustainable and affordable is the workforce model?	How sustainable is the force's financial position for the short and long term?	Efficiency	To what extent does practice and behaviour reinforce the wellbeing of staff and an ethical culture?	How well does the force understand, engage with and treat fairly the people it serves to maintain and improve its legitimacy?	To what extent are decisions taken on the use of Stop and Search and Taser fair and appropriate?	Legitimacy
Avon and Somerset	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	⊕ Outstanding	✔ Good	✔ Good	✔ Good	○ Good	○ Good	○ Good	○ Good
Bedfordshire	⊖ Requires Improvement	✔ Good	⊗ Inadequate	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	○ Good	⊖ Requires Improvement	○ Good	○ Good
Cambridgeshire	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	✔ Good	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
Cheshire	⊕ Outstanding	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	○ Good	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	○ Good	⊖ Outstanding	⊖ Requires Improvement	○ Good
Cleveland	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	○ Requires Improvement	○ Good	⊖ Requires Improvement	⊖ Requires Improvement
Cumbria	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	✔ Good	✔ Good	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
City of London	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
Devon and Cornwall	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	○ Good	○ Good	○ Good
Derbyshire	✔ Good	✔ Good	✔ Good	⊕ Outstanding	✔ Good	○ Good	✔ Good	✔ Good	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
Dorset	✔ Good	✔ Good	✔ Good	✔ Good	✔ Good	○ Good	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	○ Good	○ Good	○ Good	○ Good
Dyfed-Powys	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	○ Good	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	○ Requires Improvement	⊖ Requires Improvement	○ Good	⊖ Requires Improvement
Durham	⊕ Outstanding	⊕ Outstanding	✔ Good	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	○ Good	⊖ Outstanding	⊖ Requires Improvement	○ Good
Essex	⊖ Requires Improvement	⊖ Requires Improvement	⊗ Inadequate	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	✔ Good	✔ Good	○ Good	○ Good	○ Good	○ Good
Gloucestershire	✔ Good	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	○ Good	✔ Good	⊕ Outstanding	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
Greater Manchester	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	✔ Good	○ Good	⊖ Requires Improvement	✔ Good	✔ Good	⊖ Requires Improvement	○ Good	○ Good	○ Good
Gwent	✔ Good	✔ Good	✔ Good	✔ Good	✔ Good	○ Good	✔ Good	✔ Good	✔ Good	○ Good	⊖ Outstanding	○ Good	○ Good
Hampshire	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	✔ Good	⊕ Outstanding	✔ Good	○ Good	○ Good	○ Good	○ Good
Hertfordshire	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	✔ Good	⊕ Outstanding	✔ Good	○ Good	○ Good	⊖ Requires Improvement	○ Good
Humberside	⊖ Requires Improvement	⊖ Requires Improvement	⊖ Requires Improvement	✔ Good	⊖ Requires Improvement	⊗ Inadequate	⊗ Inadequate	✔ Good	⊗ Inadequate	○ Good	○ Good	⊖ Requires Improvement	○ Good
Kent	✔ Good	✔ Good	⊖ Requires Improvement	✔ Good	✔ Good	○ Good	✔ Good	⊕ Outstanding	✔ Good	⊖ Outstanding	⊖ Outstanding	○ Good	⊖ Outstanding
Lancashire	✔ Good	✔ Good	✔ Good	✔ Good	✔ Good	○ Good	⊕ Outstanding	⊕ Outstanding	⊕ Outstanding	○ Good	⊖ Outstanding	⊖ Requires Improvement	○ Good



Altogether Better Policing

HMICFRS PEEL Overall Force assessment for Effectiveness 2016/2017

- Outstanding
- Good
- Requires Improvement
- Inadequate



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Her Majesty's Inspectorate of Constabulary

Durham current PEEL assessment 2016

Police

Effectiveness: Outstanding

Efficiency: Outstanding

Legitimacy: Good



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Force Operating Model

Old



New



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Restorative Justice



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Organised Crime Groups



Dog-walker says he is being hounded



Driver never left car while walking dog

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A LAZY pet owner has been banned from the roads after using his car to walk his dog.

Paul Raitton, 23, was spotted by police last December as he was driving his Nissan Navara while holding on to a dog lead. The driver's window was open and a brown hatcher was facing oncoming traffic, trotting alongside the car on Stonyheap Lane in Consett.

At Consett Magistrates' Court yesterday Raitton, of Leeholme Court, Annfield Plain, County Durham, admitted not being in proper control of a vehicle, telling the court that "a lot of people exercise their dogs in that manner".

The court heard that three police of-

icers had followed Raitton after a tip-off from a cyclist saying they'd seen two men dragging a dog along the road by a lead.

Sharon Lowrie, prosecuting, told the court that officers stopped Raitton as he was driving along the narrow road.

Raitton was told to put the dog in the back of the car and was allowed to go but five days later police turned up at his home to charge him.

A police statement read out to the court said: "Explained the dangers to the other road users and that he was not in full control of the car. Due to the narrow road there was no area for other cars to pass."

But Paul Donoghue, defending, claimed police were persecuting his client, who last year was involved in an attempted murder trial which collapsed because of the way police handled the case.

He said: "He accepts it was a silly thing to do and there was an element of hushness. He does not usually drive in a such a manner."

"He is often under surveillance, often followed. He is always aware that at some stage, day or night, he could be being watched by police. One of the officers was in CID. That officer had not been part of the case against Mr Raitton that had collapsed in spectacular fashion at the crown court."

Last July Raitton was one of five people that stood trial in connection with the shooting of Joe Clarke in December 2007. Mr Clarke was shot in the back in Fairways, Consett, and survived the attack.

But the cases against Raitton, three men and one woman were thrown out of court when deputy high court judge Sir Geoffrey Grigson criticised police for their behaviour in the investigation.

Durham officers eavesdropped on a conversation between Mr Donoghue, who was acting on behalf of some of the suspects at the time. It was ruled their actions breached legal professional privilege of the defendants.

Consett magistrates yesterday fined Raitton £66 and put three points on his licence. Under the totting up rules he was disqualified from driving for six months.

After the hearing, Raitton said: "It is a joke. I'm not bothered. I knew I'd get three points. I might save myself some money not having a car."

'IT'S A JOKE' Paul Raitton



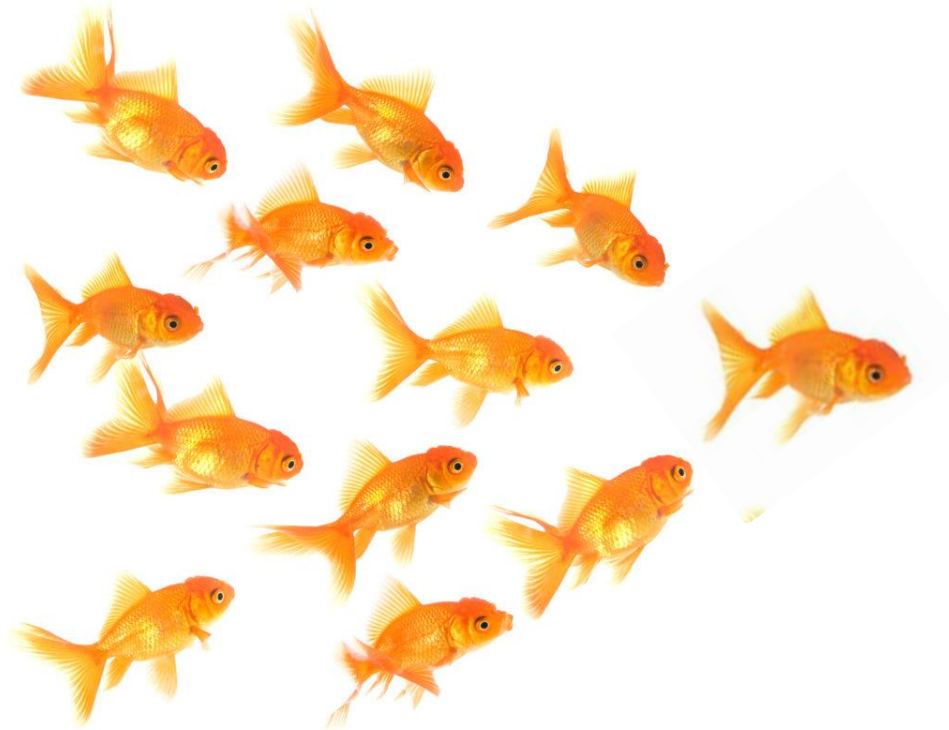
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CheckPoint Navigators



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Leadership



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Leadership

In most cases being a good boss means hiring talented people and then getting out of their way. Tina Fey, Actress

When the best leader's work is done the people say, 'We did it ourselves'

Lao Tzu



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