

Day Laborer Issues

Presented by:

Officer Diane Tillery

Montgomery County Police Department



Chief John King

Gaithersburg City Police Department



State of Maryland

Political Subdivisions

PENNSYLVANIA

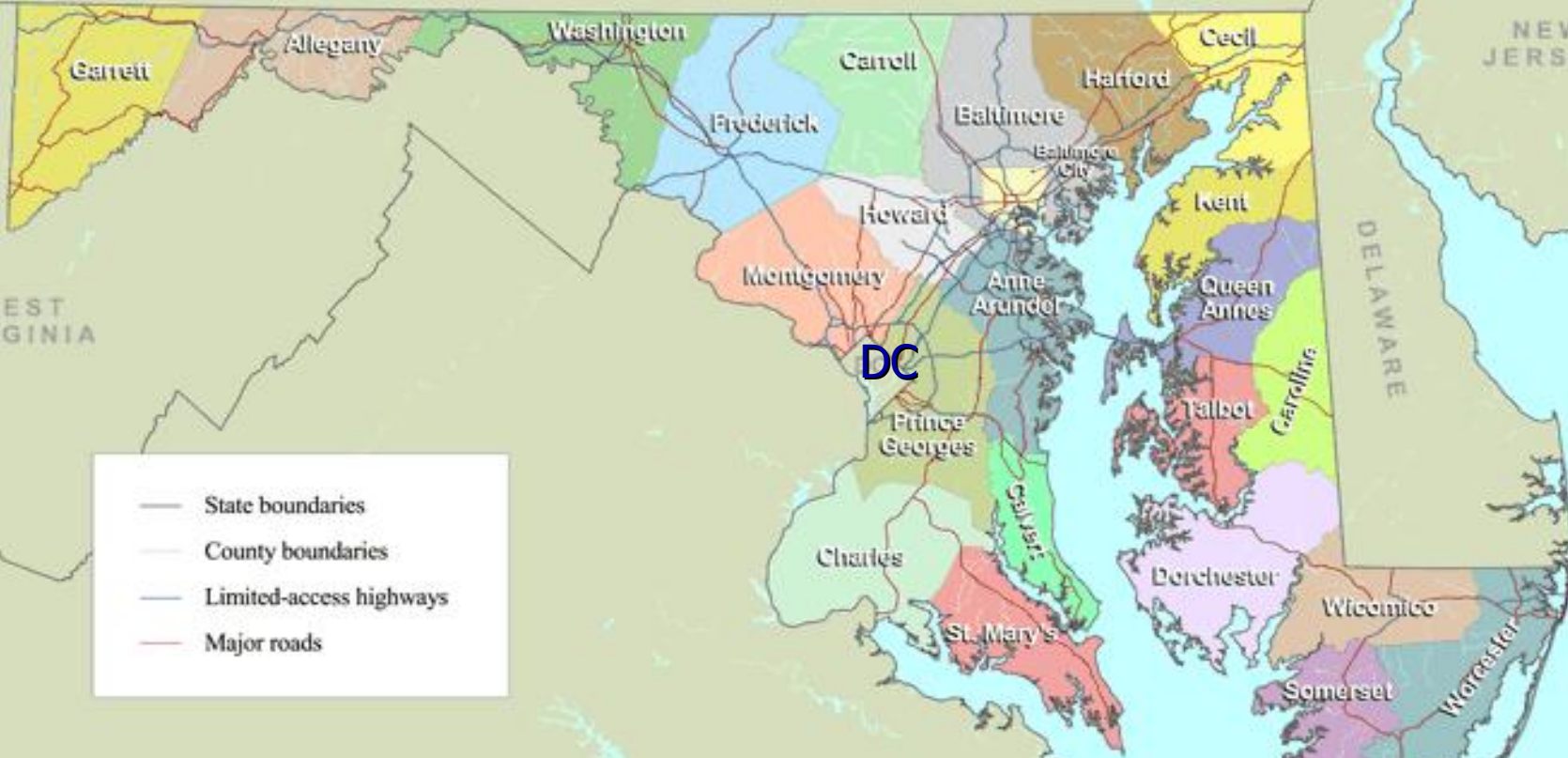
NEW JERSEY

WEST VIRGINIA

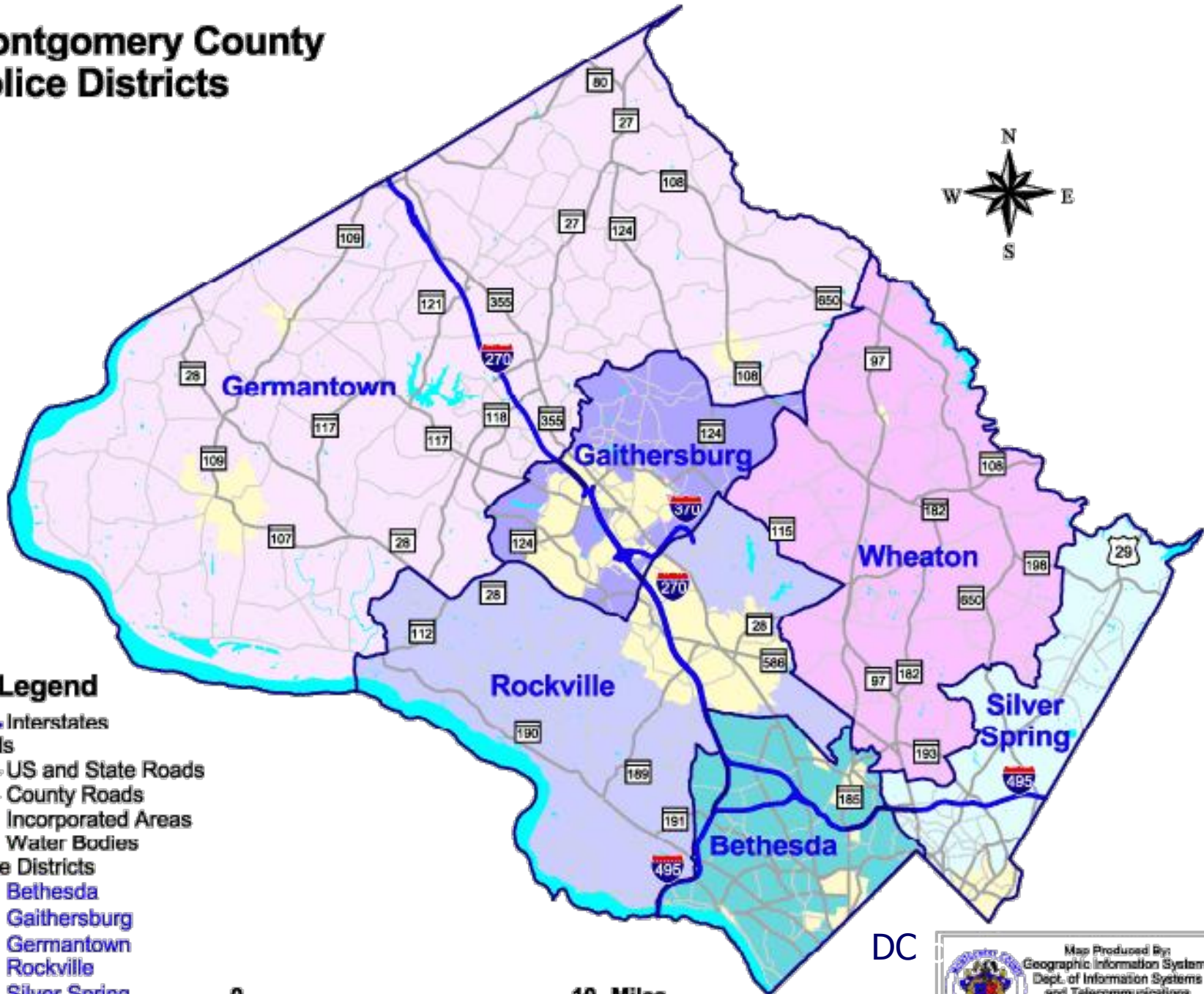
DELAWARE

VIRGINIA

- State boundaries
- County boundaries
- Limited-access highways
- Major roads



Montgomery County Police Districts



Legend

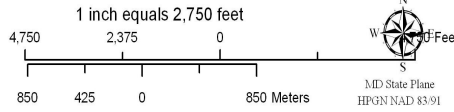
- Interstates
- Roads**
- US and State Roads
- County Roads
- Incorporated Areas
- Water Bodies
- Police Districts**
- Bethesda
- Gaithersburg
- Germantown
- Rockville
- Silver Spring
- Wheaton

DC



Map Produced By:
 Geographic Information Systems
 Dept. of Information Systems
 and Telecommunications
 Montgomery County, Maryland
 Date: February 8, 2001

CITY OF GAITHERSBURG

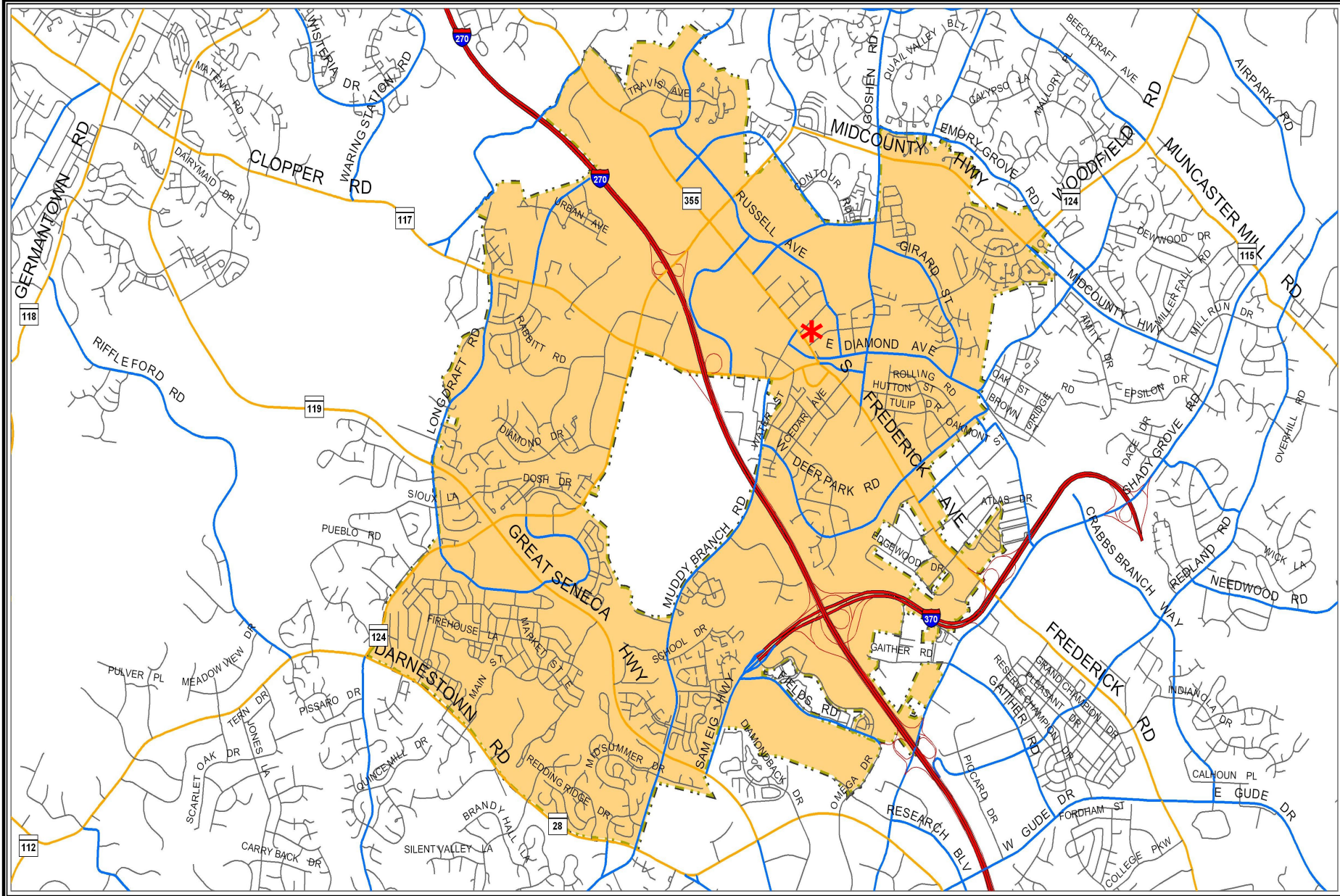


TrueOrtho™ image data is copyrighted and licensed from ISTAR Americas, Inc., 2006
www.istar.com Property boundaries and planimetric basemap ©2006 M-NCPPC and
City of Gaithersburg. All rights reserved. Aerial photo acquired March 2004.

The City of Gaithersburg makes no warranty, express or implied, for the completeness and
accuracy of the information depicted on this map. This map may not be reproduced, in whole or
in part, without the express written permission of the City of Gaithersburg and other referenced parties.



ProjectName.mxd • 11-Jan-2006 • zzz

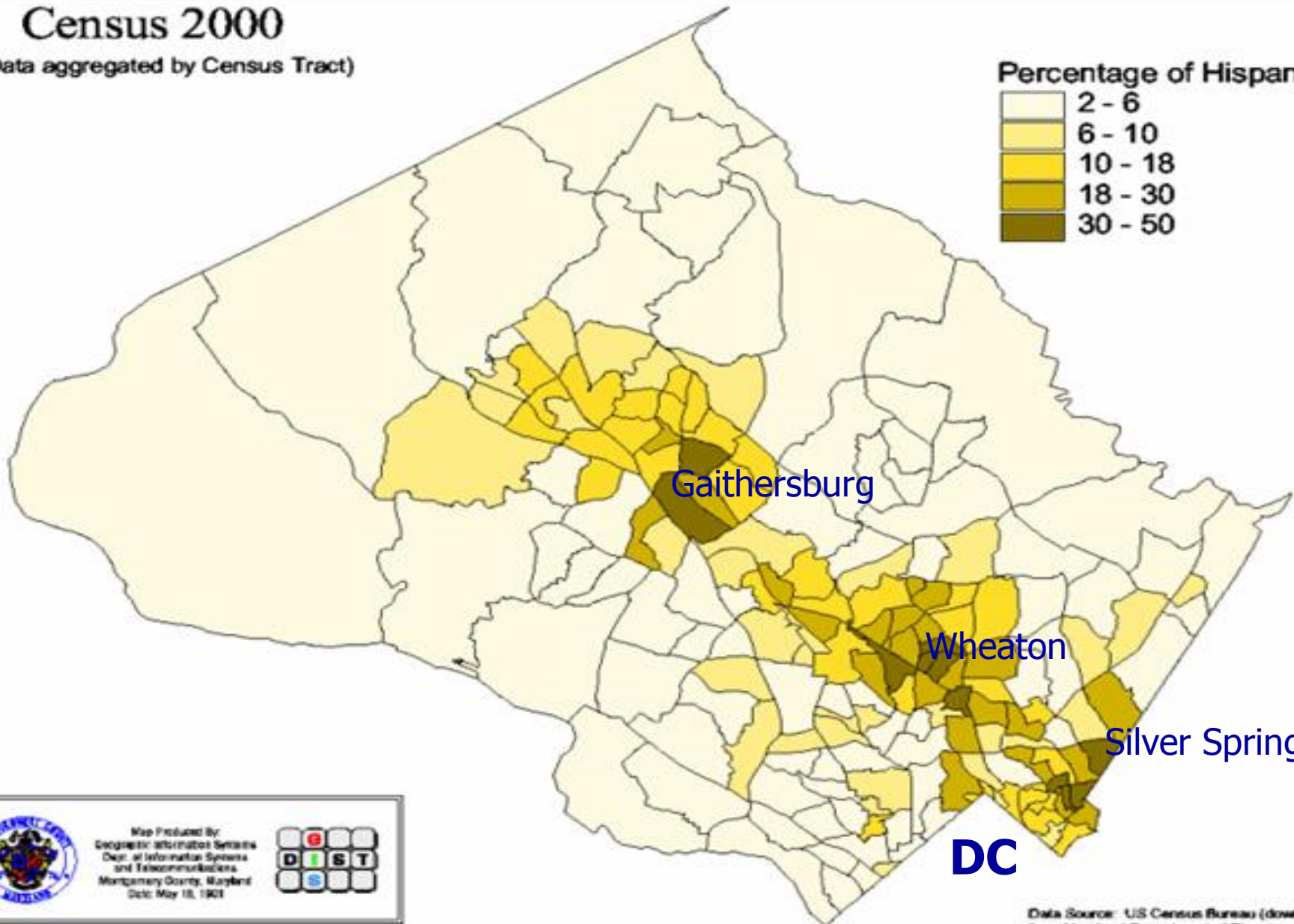
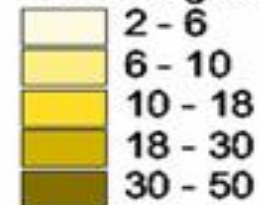


Hispanic Population

Census 2000

(Data aggregated by Census Tract)

Percentage of Hispanic



Gaithersburg

Wheaton

Silver Spring

DC



Map Produced By:
Geographic Information Systems
Dept. of Information Systems
and Telecommunications
Montgomery County, Maryland
Date: May 18, 2001



Data Source: US Census Bureau (downloaded from Maryland Department of Planning website)

What was the problem?

Large groups of Hispanic men gathering in a parking lot trying to secure day employment and remaining all day long.

Gathering location



Gathering location



What problems do we have?

- Drinking in public
- Urinating in public
- Passing out in the parking lot
- Harassing customers
- Harassing church members/employees

Other issues:

- No bathroom facilities
- Businesses complaining of lack of patrons
- Grace Church mission vs. members

Workers lobbying for jobs



You need two??



Our version of the drive by.



Steps to consider:

- Locating the owner
- Having them limit the hours persons were allowed to gather
- Have owner sign agent letter
- Have Church sign agent letter
- Post signs indicating changes

Actions:

- Ad Hoc Committee

Location selected:



Workers at future site



Events:

- NIMBY
- The Rally
- City Sanctioned Task Force Formed

Task Force Report

- In April 2006, the Task Force completes its 132 page report.
- Suggests that the City support the concept of a center inside the City limits but that the County pay for it.
- Indicates that 17 N. Frederick is NOT an acceptable site.

Minutemen on site



Faith rally to support laborers



Protest walk to City Hall



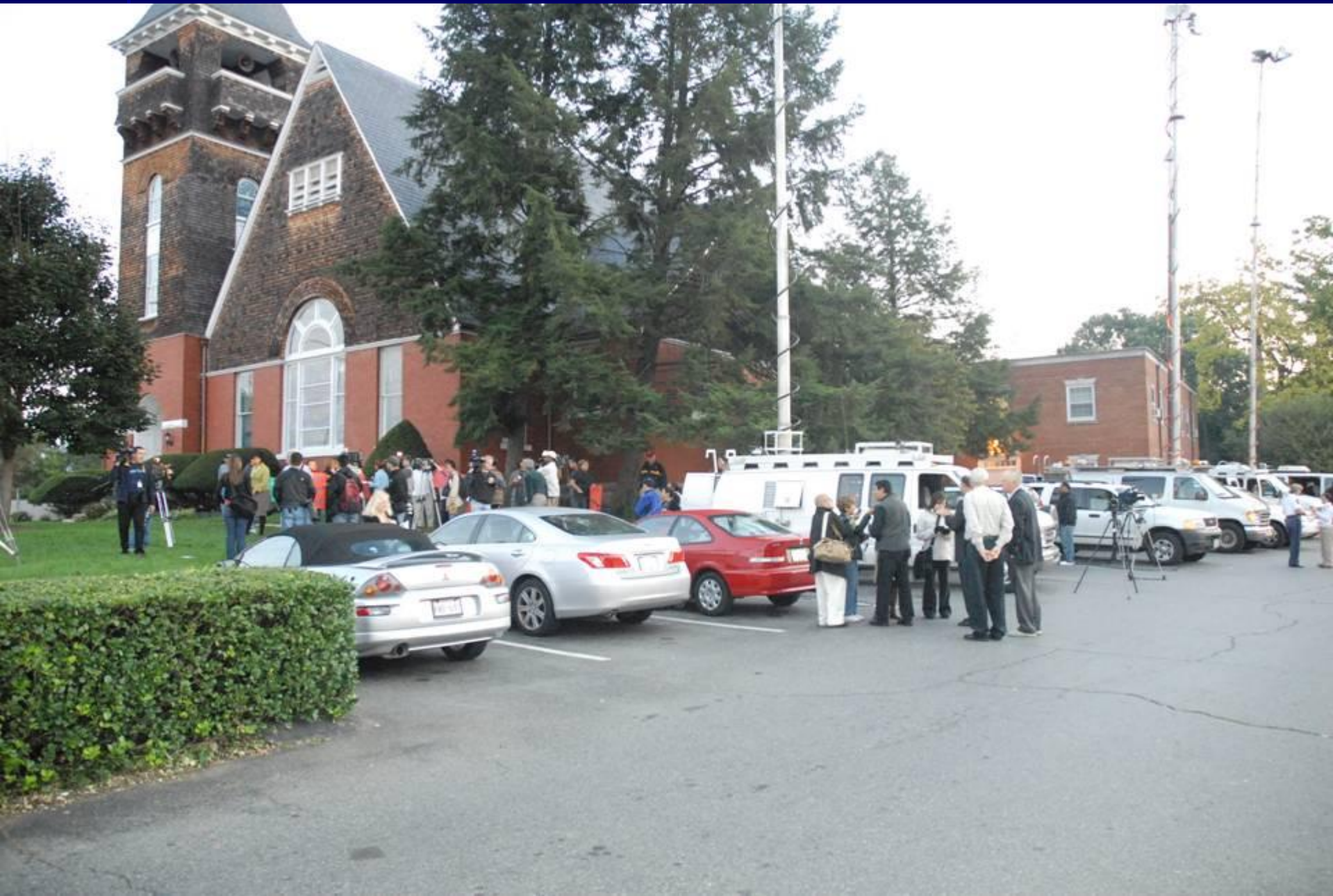
Support for laborers:



Media circus:



Protest at church:



Media surrounds supporters



Workers moved:



Workers waiting for a job.



County and City Police Monitor Lot.



They keep coming....



Even in the winter...



All day long....



12:23pm

Politics:

- City says no chance for site selection
- What a difference an election makes.
- County land

Finally, an agreeable site:



What do you call it?

**TEMPORARY
WORKER
SITE**



New challenges:

- Arson
- First come first serve at Labor Center
- 7-11 Policy
- City Anti-solicitation law
- New City Police Chief

NOTICE

Contractors/Workers

This is not an authorized site
to hire workers

Please go to Crabbs Branch
Day Workers Center
16642 Crabbs Branch Road

Contratistas/Trabajadores

No se permite dar trabajo en este sitio
Por favor dirijanse

al Centro de Trabajadores a Dia,
en el 16642 Crabbs Branch Road

**Posted at
7-11**

Protest:



SARA Model:

- Scan
- Analysis
- Response
- Assessment

Scan:

- We identified the main problem.
- One issue appeared to be lack of supervision for this group of laborers.
- The language barrier was an issue.
- Cultural differences regarding acceptable behavior.

Analysis:

Stakeholders were identified:

- Workers (and contractors)
- Area residents
- Police
- Business owners
- Clergy

Response:

- Designed to reduce calls for service and provide a mutually agreeable solution.
- Find a location for a center.
- Work to ensure that the center was used by contractors and workers.

Assessment:

- Reaction has been mixed.
- Beat officers were pleased.
- Church was relieved.
- Neighbors were cautious.
- Businesses were grateful
- Workers were suspicious.

Second round:

- Failure of our Federal Government to pass immigration reform
- Local governments start taking action to confront the issue of illegal immigration.
- Prince William County in Virginia passes the toughest local anti-illegal immigration law.

They're back.....



J&R JEWELERS

STARVIN MARVIN

GAITHERSBURG CLEANERS



CHECKS
CASHED

211

SUBS PIZZA
FREE DELIVERY 301-981-6400

OPEN

OPEN CLEANING

Direct Deposit

MoneyGram

OPEN

Cash Your
Check Today!
WITH
\$1,000

NO
SMOKING

NO
SMOKING

Scan:

Gather intelligence by:

- ❑ Spanish speaking officers
- ❑ Having CASA ask questions
- ❑ Visit Day Labor Center and interview staff

Analysis:

- First come first serve policy has resulted in the line forming at 4 a.m.
- Set rate of \$10 per hour for unskilled workers and \$15 per hour for skilled.
- Rules of behavior set for workers.
- Contractors afraid of having their photos taken by the Minutemen.

Response:

- Work with Latino group to create an informational flyer which:
 - Tells laborers to use the center
 - Informs them of cultural issues
 - Officers confront contractors and inform them to use the center

Assessment:

- Continuous monitoring of both the day labor site and the street corners

Contacts:

- Officer Diane Tillery 240-773-5757
Diane.Tillery@montgomerycountymd.gov
- Chief John King 301-258-6400
JKing@gaitthersburgmd.gov