

NATIONAL POLICE OF UKRAINE



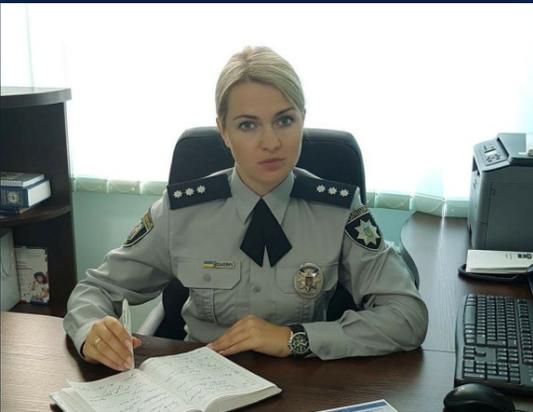
Main projects

Speakers



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Assistant Deputy Chief of National Police,
Assistant Chief of Kyiv Police



**NATIONAL
POLICE**

MAIN PRIORITIES OF THE NATIONAL POLICE DEVELOPMENT



**CREATION OF A
NETWORK OF
SITUATION CENTERS**



**CREATION OF
THE DETECTIVE SERVICE**



**CREATION OF THE
HIGHWAY PATROL POLICE**



**IMPLEMENTATION
OF THE "102" SERVICE**



CREATION OF THE «KORD» SWAT UNIT



**NATIONAL
POLICE**

IMPLEMENTATION OF PATROL POLICE



There are 28 patrol police departments in 32 cities of Ukraine.



Total strength exceeds 13 thousand employees.



71 police patrols service national and international roads and highways in most regions of Ukraine.

The road network to be serviced is 9054 km in length.

**July 04, 2015 - start of
the Patrol Police of
Ukraine**



NATIONAL POLICE

IMPLEMENTATION OF THE "102" SERVICE



«TSUNAMI» SYSTEM



Оператор "102" OPERATORS

receive the people's messages within the whole region and form the electronic event cards which have to be sent to the dispatcher or duty officer of the Police Department (division, section)



Заявник

DISTRICTS, REGIONS, TOWNS, VILLAGES



Заявник

REGIONAL CENTERS



102kiev.com.ua



КАРТКА 102



Черговий Головного управління



Диспетчер

DISPATCHERS

-carry out the dispatching of police patrols in the regional centers;
- provide control and coordination between the patrol police, police departments (divisions, units) of the districts and regional towns



ПОЛІЦІЯ

POLICE DEPARTMENT, DIVISION, UNIT

officers of the Duty Room of the police subdivisions provide the patrols management within the servicing local administrative unit (district, small town, village)



ГРПП ПОЛІЦІЯ



Додаткові сили реагування

(Police Department (Division) Duty Officers and their assistants, Local Police Officers, etc.).



Додаткові сили реагування

(Police officers of the Economic Protection Department, Cyberpolice Department, Explosive Technical Service, K9 Center, etc.).



**NATIONAL
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CREATION OF SITUATION CENTERS NETWORK





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CREATION OF THE SWAT TEAM «KORD»

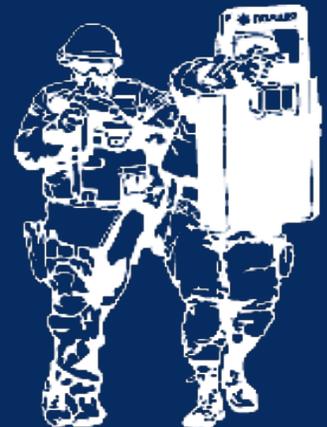


RAPID ACTION AND RESPONSE CORPS (KORD) IS MODELLED
AFTER U.S. SWAT UNITS

ACHIEVEMENTS SO FAR:

- Specialized training center created for the training of KORD officers; the construction of Shoot-house facility is going on. 18 cars, uniform, equipment and special devices were provided by the international partners to meet the needs of the KORD units.
- 5,000 candidates applied
- 312 officers passed the 8-week educational course in the training center "KORD", they received the certificates and were sent to work in the Main Departments of the National Police in the Regions and in Kyiv city.
- The next in turn 8-week training course for 59 KORD officers is currently holding (the planned graduation - June 2017)

The KORD units were created in 15 regions of the
State





**NATIONAL
POLICE**

**CRIMINAL INVESTIGATION – REFORMING
CRIMINAL POLICE AND INVESTIGATION
SERVICES, CREATING THE DETECTIVES
SERVICE**



CRIMINAL INVESTIGATOR



DETECTIVES SERVICE



INVESTIGATOR

**COMBINING THE INVESTIGATION AND OPERATIVE SEARCH SUBDIVISIONS
TO THE UNIFIED PRE-TRIAL INVESTIGATION BODY (DETECTIVES)**

Since the beginning of 2017, the project "DETECTIVES" has been implemented in the subdivisions of the local police bodies in Kyiv, Zaporizhzhia, Lviv, Odessa, Poltava, Sumy, Kharkiv and Khmelnytskyi regions.

NATIONAL POLICE OF UKRAINE



Pilot project

**"CREATING A NEW MODEL
OF EFFECTIVE POLICE MANAGEMENT IN KIEV CITY"**

Based on Holosiivskyi Police Department



PROJECT OBJECTIVE

To deep the reforms of the National Police of Ukraine through improving the police activities by the implementation of the system of qualitative selection of personnel, modern methods of the police activities and increasing the public confidence to the National Police of Ukraine.

PURPOSE OF THE PROJECT

Increasing the level of the professionalism and effectiveness of providing the police services to citizens.



NATIONAL
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" **CREATING A NEW MODEL
OF EFFECTIVE POLICE MANAGEMENT IN KIEV CITY "**
based on Holosiivskyi Police Department

PRIMARY GOALS :



optimization of the structure
and functional construction
of the police department



increasing motivation and
the level of satisfaction
with working conditions



developing the order of the effective
coordination of the activities and
seamless interaction of units



Improvement of the level
of police services



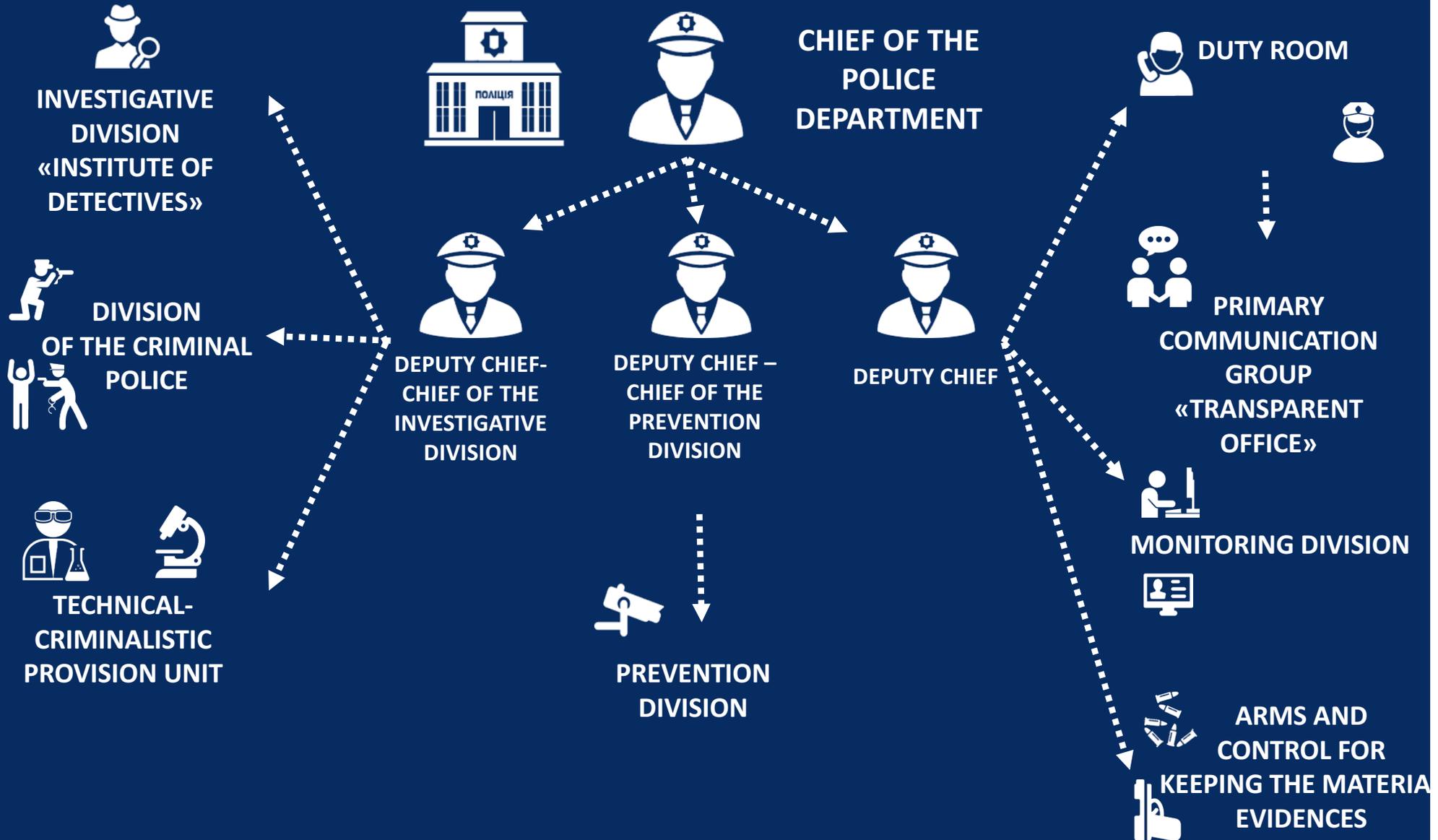
improvement of interaction
with the community of
Holosiivskyi district

TO BE COMPLETED IN 2017 - 2018



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STRUCTURE OF THE POLICE DEPARTMENT





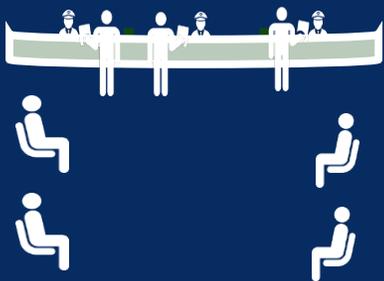
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Innovations of the project: PRIMARY COMMUNICATION GROUP «TRANSPARENT OFFICE»



ACTIVITY MANAGEMENT :

in order to help citizens with the maximum assistance in solving their problems, simplifying the procedure of providing the necessary for them information, assistance or protection, it is planned to create and introduce the Primary Communication Group "Transparent Office" on the basis of the Police Department, which will consist of 5 officers .



BASIC FUNCTIONS :

- direct communication with the informers and visitors, providing the necessary information and primary care to them;
- organization of the receiving and registration the applications;
- ordering the passes, providing the pass control to the Police Department, listing the information to the visitors' book and to the electronic system of the registration of visitors;
- providing the coordination of the subdivisions of the Police Department with the visitors;
- simplification and optimization of the system of providing the police services, meeting the standards of service provision, providing the access to the information about the status and results of the consideration of their applications.



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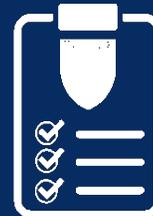
RECRUITMENT PROCESS:

With the purpose of qualitative staffing of positions, level determination of the professional skills of the employees of the Police Department, it is foreseen :

1. Registration



acting workers of
the National Police
of Ukraine



correspondence to
the qualification
requirements



2. Testing, interviewing,



selection by the
commission



3. Training

proficiency
enhancement/ training
of candidates who
successfully completed
the selection stages



Positions in
the Police
Department

4. Appointment to the position



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**Increasing the level of professional skills
and the effectiveness of providing police
services according to the European standards**

COMPONENTS OF THE SERVICE TRAINING :



physical training



firearms
training



tactical training



GENERAL PROFILE
TRAINING



FUNCTIONAL
TRAINING



TOPICAL TRAININGS:

- change management;
- crisis managements;
- human rights;
- basic means of the leadership;
- community police.



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THE PROJECT WILL SUPPORT FOR: REALIZATION OF NEW PRACTICES AND METHODS IN THE POLICE DEPARTMENT ACTIVITIES



Effective coordination by the optimization of the management model of the subdivision



Implementation of the effective forms and methods of the control over the performance of official duties, inevitability of personal responsibility for the actions (inactions) and for the made decisions



Maximal regulation of the actions of the police officers of the Police Department in the standard and extraordinary situations



Implementation of the modern software infrastructure (integrated electronic document management system, unified databases, systems of the remote control and management of the Police Department employees' activities)



Constant monitoring of the activities of the Police Department in general and employees in particular, identifying the weak and strong points, taking the appropriate measures directed on the avoiding disadvantages and improving effectiveness



Having the exercises and trainings for the employees of the Police Department on a regular basis, encouraging of their professional development, improvement of the personal qualities, including the ability to work in a team.



**NATIONAL
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THE PROJECT AIMS TO

**IMPROVE FACILITIES
OF THE POLICE DEPARTMENT**

the rooms for the detained persons, which meet the European standards

equipping with office appliances and the modern software

access to the search and analytical services of the police, the Ministry of Internal Affairs and other bodies

e-document management

mobile personnel management system

access control system to the administrative buildings with the zoning

video surveillance system for law and order observance in the territory of the district

modernization of the telecommunication facilities



room for conducting the investigative actions

equipped room for the identification

automated work process monitoring system

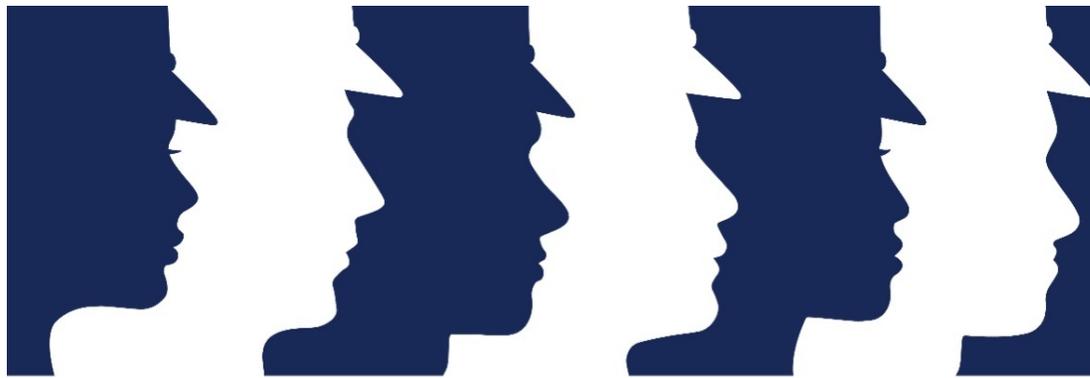
upgraded video control equipment in the premises of the Police Department

secure official wireless Wi-Fi network in each room

«Green Room» for communication with children

arrangement of a children's corner in the field of view of the primary communication group «Transparent Office»

appropriate workplace equipment, Smart furniture



Selection of the candidates among the police officers of the Holosiivskyi Department

Regional body:

Holosiivskyi Police Department
of the Main Department of the National Police in Kyiv city

Selection Commission address:

15, Volodymyrska Str., Kyiv city

Necessary qualities and skills for candidates:

high motivation and orientation towards qualitative changes in the State

- analytical skills, ability to organize, summarize information
- competence, communication skills
- impartiality and decency
- self dependence, self-discipline
- perseverance, determination, self-control, ability to make decisions quickly in a limited time
- resistance to stress, emotional and physical stress
- ability to reasonably express your opinion
- pursuit of the personal development and self-improvement

Requirements for candidates :

- higher education of educational degree (educational-qualification level) of bachelor, specialist, master's degree in specialty (for police staff of the middle level)
- complete general secondary and special vocational education (for police staff of the lower level)
- fluent in Ukrainian
- knowledge of the Constitution of Ukraine and criminal procedural legislation, the Law of Ukraine "On the National Police", the Law of Ukraine "On Prevention of Corruption"

ПРИЄДНУЙСЯ ДО ГОЛОСІЇВСЬКОГО УП

ГОЛОВНОГО УПРАВЛІННЯ НАЦІОНАЛЬНОЇ ПОЛІЦІЇ У М. КИЄВІ

Мрієш повноцінно реалізувати себе у поліції?

Маєш бажання покращити ефективність своєї роботи та роботи своїх колег?

Візьми участь у формуванні нового управління поліції в Голосіївському районі м. Києва!

Інформація та реєстрація анкет на сайті:

npu.gov.ua або kyiv.npu.gov.ua



НАЦІОНАЛЬНА
ПОЛІЦІЯ УКРАЇНИ

ЕФЕКТИВНЕ УПРАВЛІННЯ
ПОЛІЦІЇ ГОЛОСІЇВСЬКЕ УП
ГУНП У М. КИЄВІ

ЗА СПРИЯННЯ
ПОСОЛЬСТВА США
В УКРАЇНІ